

# Schedule of Suggested Fees

MARCH 2025



**AASW**  
.....  
Australian Association  
of Social Workers

## **Contents**

<b>Aim and scope</b>	<b>3</b>
<b>Context</b>	<b>3</b>
<b>Use of the Schedule</b>	<b>3</b>
<b>Further important considerations</b>	<b>4</b>
<b>Disclaimer</b>	<b>5</b>



# Schedule of Suggested Fees

*This Schedule of Suggested Fees is for use by AASW members in private practice. The schedule reflects the knowledge, skills and expertise of experienced social workers accredited by the AASW and considers the expenses associated with working in private practice.*

## Aim and scope

The AASW has published this Schedule of Suggested Fees (Schedule) for its members who are in private practice. This Schedule is only a guide. There is no requirement to charge the fees contained herein. The pricing of services must be independently set by members.

The Schedule considers a range of social work services offered through private practice and provides a benchmark for members to set their practice's professional fees. The suggested fees reflect the currency of knowledge, skills, and expertise of experienced social workers accredited by the AASW working in private practice.

Medicare, NDIS and other schemes have requirements and procedures for fees and service delivery that members should be familiar with if providing services under these schemes. These considerations are beyond the scope of this Schedule.

## Context

This Schedule was developed based on:

- consultation with AASW members
- use of a fee calculator tool
- benchmarking of industry fees
- reference to industry awards
- consideration of CPI/WPI rates
- acknowledgement of the qualifications, expertise and practice environments of AASW members in private practice.

The latest fee review was based on the financial climate, CPI/WPI rates, operational costs and benchmarking.

## Use of the Schedule

The Australian Competition and Consumer Commission (ACCC) strongly encourages associations not to provide members with recommended pricing schedules. It is important for the AASW and its members not to breach provisions of the Act that relate to anti-competitive conduct, including price fixing and concerted practices.

The suggested fees are a guide only. Pricing of services is at the discretion of you, the individual social worker, and will reflect your specific circumstances. Pricing will vary from this Schedule based on your qualifications, experience, practice location, business expenses, target market and other relevant factors.

Please refer to the AASW's [Fee Calculator Tool](#) to establish your practice's fee based on your individual circumstances and business expenses. Refer to the footnotes of the table below when considering your circumstances.

Other organisations and your service users/clients (referred to as 'clients' herein) need to understand there are expenses associated with running a private practice and maintaining high professional standards and currency of knowledge. These expenses are reflected within the suggested fees.

The suggested fees also reflect the time involved, over and above the nominated service time, on non-billable preparation, letter writing, referrals, etc. For example, for a one-hour session, there is often half an hour of extra work involved that is covered within this hourly session fee.

Service	Suggested fees <sup>1</sup>
Casework/individual sessions	\$289 per hour
Family or other group sessions	\$289 per hour (or equivalent per-person rate)
Telehealth/telephone casework/individual sessions	\$289 per hour
Supervision (subject to GST)	\$289 per hour <sup>2</sup>
Group Supervision (subject to GST)	\$289 per hour (or equivalent per-person rate)
Consultancy/organisational work (subject to GST)	\$348 per hour
Training services (subject to GST)	\$1,947-2,782 per day <sup>3</sup>
Assessment and report writing (may be subject to GST)	\$289 per hour (may require a sliding scale dependent on the number of pages rather than time)
Report preparation (may be subject to GST)	\$289 per hour
Attendance at court/specialist briefings (subject to GST)	\$433 per hour (allowing for extra preparation, complexity and responsibility)

- 1 Depending on your experience, qualifications, accreditation, practice location, target clients, niche market, practice expenses etc., set your fees to suit your circumstances. For example, a highly experienced, accredited social worker with business expenses (including rent and part-time staff), might charge \$289 per session (equal to about \$63 per hour after expenses are deducted). A non-accredited social worker starting out in private practice, with fewer years of experience and business expenses, might set their fees at a lower rate.
- 2 Supervision of social work students on placement (as an external field educator) would be at a lower rate and can be negotiated with the higher education provider.
- 3 Training services can vary from collaborative training services (contribution of expertise, collaboration and/or facilitation) working with the support of a learning team, to the provision of all-inclusive training services where a higher daily rate might be appropriate.

### Further important considerations

The above list of fees is not exhaustive. You may wish to include any extra items relating to your practice in your own fees, such as case conferences, reproducing records for subpoenas, paid travel time and cancellation fees (if applicable).

As per the AASW [Code of Ethics](#), social workers should ensure that clients are aware of fee schedules and costs before commencing professional service and are charged only for hours and services contracted.

Members 'accredited by the AASW' refers to members holding the Accredited Social Worker trademark or one or more of the AASW credentials. Accredited members are required to undertake a minimum of 30 hours of CPD activities each year (including CPD activities specific to their accreditation) and are committed to upholding the AASW Code of Ethics. This accreditation process acknowledges the experience and currency of knowledge of these members. The associated expenses and time required to maintain these accreditations are reflected in these recommended fees. For further information about AASW social worker accreditations, please refer to the [AASW website](#).

## Disclaimer

This Schedule is for use by AASW members and is produced as a guide only. The pricing of services for private practices is at the discretion of individuals. This resource is not financial or accounting advice and should not be relied upon as such. You should always obtain independent financial/accounting advice based on your specific circumstances.



MARCH 2025

© Australian Association of Social Workers

National Office  
Level 7, 14-20 Blackwood St  
North Melbourne VIC 3051

PO Box 2008  
Royal Melbourne Hospital VIC 3050

T 03 9320 1000  
or 1800 630 126 (toll free alternative)  
E [membership@aasw.asn.au](mailto:membership@aasw.asn.au)  
[www.aasw.asn.au](http://www.aasw.asn.au)

ACN 008 576 010  
ABN 93 008 576 010



**AASW**  
Australian Association  
of Social Workers

T 03 9320 1000

E [membership@aasw.asn.au](mailto:membership@aasw.asn.au)

[www.aasw.asn.au](http://www.aasw.asn.au)

